

Other: _____

Military Service

Branch of Service: _____ From: _____ To: _____

Rank at discharge: _____

Previous Employment

Are you currently employed? Yes No

May we contact your current supervisor? Yes No

1. Company: _____ Phone #: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting salary: \$ _____ Ending salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for leaving: _____

2. Company: _____ Phone #: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting salary: \$ _____ Ending salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for leaving: _____

May we contact your previous supervisor for a reference? Yes No

3. Company: _____ Phone #: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting salary: \$ _____ Ending salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for leaving: _____

May we contact your previous supervisor for a reference? Yes No

References

Please list three professional references that can be contacted:

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____
Address: _____

Disclaimer and Signature (currently used)

In exchange for the consideration of my job application by Mead Tree & Turf Care, Inc. (hereinafter called “the Company”):

I certify that all the information on this form is correct and complete to the best of my knowledge. I authorize the Company to do a complete investigation of all statements contained in this application. I release all such persons from any liability or damages. I understand that the misrepresentation or omission of these facts is cause for dismissal at any time without any previous notice. I give the Company permission to obtain driving records at any time, and to contact schools, previous employers (unless otherwise indicated), and references.

I understand, if employed, that my first 90 days of employment are probationary. If employed I understand that I will be required to provide proof of identity and legal authority to work in the US. I certify that I am able to perform the duties described in the job description and that I have no pre-existing medical conditions that will hinder my performance.

I also understand that the Company has a “zero tolerance” drug and alcohol policy, and observes all DOT requirements regarding drug and alcohol use. This includes pre-employment testing, as well as random and/or periodic testing after employment, and consent to compliance with this policy as a condition of my employment. I understand that an offer for employment is based on the successful passing of testing under such policy.

If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

Mead Tree & Turf Care, Inc. is an “at-will” employer. This means Mead Tree & Turf Care, Inc. is free to conclude employment of any individual at any time, with or without notice, with or without cause and that an individual’s employment is for no specified period of time.

Mead Tree & Turf Care, Inc. is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, national origin, citizenship, age, or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

Signature /Firma

Date/Fecha